



STATEMENT OF COMMITMENT TO CHILD SAFETY

Global statement:

Heatherdale Cricket Club is committed to the safety and wellbeing of all children and young people. This will be a primary focus of our care and decision-making when providing services to our community.

Heatherdale Cricket Club has zero tolerance towards child abuse.

Heatherdale Cricket Club is committed to providing a child safe environment where children and young people are safe and feel safe, and their voices are heard about decisions that affect their lives. Consideration will be given to the cultural safety of Aboriginal children and children from culturally and/or linguistically diverse backgrounds, as well as the safety of children with a disability.

Every person involved in Heatherdale Cricket Club has a responsibility to understand the important and specific role he/she plays individually and collectively to ensure that the wellbeing and safety of all children and young people is at the forefront of all they do and every decision they make on behalf of the Heatherdale Cricket Club.

Heatherdale Cricket Club's principles for child safety:

In its planning, decision-making and operations Heatherdale Cricket Club will:

1. Take a preventative, proactive and participatory approach to child safety
2. Value and empower children to participate in decisions which affect their lives
3. Foster a culture of openness that supports all persons to safely disclose risks of harm to children
4. Respect diversity in cultures and child rearing practices while keeping child safety paramount
5. Provide guidance, where necessary, on appropriate conduct and behaviour towards children
6. Engage only suitable people to work with children and ensure volunteer supervision and appropriate training where necessary
7. Ensure children know who to talk with if they are worried or are feeling unsafe, and that they are comfortable and encouraged to raise such issues
8. Report suspected abuse, neglect or mistreatment promptly to the appropriate authorities
9. Share information appropriately and lawfully with other organisations where the safety and wellbeing of children is at risk
10. Value the input of, and communicate regularly with, families and carers.

